



GOVERNMENT OF SINDH
WATER SECTOR IMPROVEMENT PROJECT, PHASE-I (WSIP-I)
SINDH IRRIGATION AND DRAINAGE AUTHORITY



EXPRESSION OF INTEREST

The Government of Sindh with financial assistance of International Development Association has launched to start the Sindh Water Sector Improvement Project, Phase-I, which aims at improving the irrigation system in three Area Water Boards (AWBs) of Ghotki Feeder Canal, Nara Canal and Left Bank Canals, Badin. The Project will be implemented by the Government of Sindh through Sindh Irrigation and Drainage Authority (SIDA), Area Water Boards (AWBs) and Farmers Organization (FOs).

To manage the implementation of the above Project, SIDA requires the services of the eligible, motivated and dynamic professional candidates who fulfill the prescribed requirements and intends to work in the SIDA Secretariat on Contract Basis:

S.No	Position	Qualifications and Experience required
1.	Project Management Planning Consultant No. of Position 01 Fixed Salary P.M (Rs) 50,000	<ul style="list-style-type: none">Bachelor of Engineering Civil, preferably Masters (Water Resource Management / Irrigation and Drainage Engineering / Hydraulics/ Project Management Engineering).At least 05 Years of relevant experience in project planning, preparation appraisal, designing and management of Water resources projects.Should have knowledge of procurement procedures and contract management.
2.	GIS Specialist No. of Position 01 Fixed Salary P.M (Rs) 50,000	<ul style="list-style-type: none">Degree in Engineering or other GIS/IT related discipline with qualification in GIS.At least 03 years relevant experience in Irrigation and Drainage.
3.	Deputy Director EMU No. of Position 01 Fixed Salary P.M (Rs) 50,000	<ul style="list-style-type: none">Bachelors in Environmental Engineering/Sciences preferably Master degree in environmental Engineering/Sciences <p>At least 5 years experience in relevant field. Having knowledge of environmental projects/ programs in irrigation and drainage sector and to deal with detail design and implementation of EMP activities. Experience of environmental impact assessment/ institutional organization, management and strengthening would be preferred.</p> <ul style="list-style-type: none">Not less than 2 years experience in dealing with International Donor funded Projects.Should have knowledge of procurement procedures of government and donors rules.
4.	Deputy Directors Engineering Irrigation and Flood Protection No. of Position 01 Fixed Salary P.M (Rs) 45,000	<ul style="list-style-type: none">B E Civil, At least 5 years experience in Irrigation, Construction Management (including building construction), Drainage and flood protection engineering sector. Having full knowledge of planning, designing supervision, contract management and coordinating the project implementing project activitiesNot less than 2 years experience in dealing with International Donor funded Projects.Should have knowledge of procurement procedures of government and donors rules.
5.	Hydrologist No. of Position 01 Fixed Salary P.M (Rs) 40,000	<ul style="list-style-type: none">Masters degree in Hydrology/ Water Resources.At least 03years experience in related field. The applicant with previous experience of irrigation and environmental projects would be preferred. He/ She will be responsible for hydrological and water resources aspects of the irrigation and drainage sector. Can develop programme for flow routing and work out on the water quality monitoring and mitigation strategies

6. a	Procurement Analyst No. of Position 01 Fixed Salary P.M (Rs) 25,000	<ul style="list-style-type: none"> Graduate in Engineering. At least 02 years experience of having full knowledge of principles of procurement works, goods and services of donors as well as public sector development projects and modern office practices, procedures and methods. Should have experience in analyzing the B&Q and work estimates as well as contract management. Not less than 1 years experience in dealing with International Donor funded Projects.
7.	Assistant Manager HRD No. of Position 01 Fixed Salary P.M (Rs) 25,000	<p>BBA (4 years)/ preferably MBA major subject of HR/ /MPA.</p> <p>At least 3 years experience in public or private organizations including services rules, and general personnel affairs. Hi will assist Manager HRD in all aspects.</p> <p>Should have experience in dealing with International Donor funded Projects.</p>
8.	Inspector Works No. of Position 02 Fixed Salary P.M (Rs) 25,000	<p>B.E. Civil/Diploma in Civil Engineering</p> <p>At least 3 years for B.E. Civil and 5 years for diploma holder with relevant experience in supervising construction of Irrigation and drainage and flood protection works. Knowledge and abilities in general construction work.</p>

Other information:

- All above positions will be filled in on contract basis initially for 01 year period and extendable for project period / 5 years based on the performance.
- Age for all positions will be preferably 50 years or less.
- Should be Computer literate and knowledge of e-mail and internet.
- Proficiency in English and good communication skills and report writing is essential.
- At least Second Division Degree in education career.
- Other terms and conditions will be mentioned in the offer letter and Service Contracts.
- No TA/DA will be given for test / interview or joining.
- Candidates already working in Government Departments or Project employees should send their CVs through their present employer. Name of job applied for be mentioned on the envelope:
- Only Short-listed Candidates will be called for test / interviews.
- Only Candidates domiciled in Sindh Province will be eligible.
- Other details (TORs of each position) may also be visited on SIDA website: www.sida.org.pk.
- CVs, copies of required certificates, latest passport size photograph, should be sent on the following address on or before 1st September, 2010. Applications can also be sent via E-Mail.

Note: 1. The process for selection of suitable candidates project staff will be carried out in transparent manner through Project Management Consultant/Procurement Agent (PMC/A) appointed by GoSindh under the project with all clearances necessary from the approving authority.

2. Mention the name of the post applied for on envelop and send separate application for each post.

Office Manager
Project Management Consultant / Procurement Agent (PMC/A)
Project Coordination and Monitoring Unit (PCMU)
Water Sector Improvement Project (WSIP)
 2nd Floor Bureau of Statistics Building, 13, Block-8, Chaudhry Khaliqzaman Road, Clifton, Karachi.
 Phone: 92 219 925 1256
 E-Mail: asim.mohiuddin@fao.org
 Website: www.wsip.com.pk