



## ToRs of Managing Director SIDA



The Government of Sindh, is implementing far reaching reforms in the Irrigation and Drainage Sector. For that purpose an autonomous Sindh Irrigation and Drainage Authority has been established and is working at Hyderabad.

To provide leadership to the Authority, the services of a highly motivated and dynamic professional who fulfills the prescribed conditions are required by SIDA as its **Managing Director**.

### **RESPONSIBILITIES:**

Lead SIDA's responsibilities to bring Institutional Reforms in Irrigation Sector. Responsible for Planning, Direction and Reviewing the activities of the Authority. Provide highly responsible, professional and technical staffs assistance and perform the statutory duties prescribed within the Sindh Water Management Ordinance-2002 (SWMO-2002).

Other responsibilities include:

- To propose strategic goals and objectives, policies and priorities to the Board
- To implement the goals and objectives, policies and priorities approved by the Board.
- Responsible for Project Planning, Construction Supervision, Procurement and Contract Management, Financial Management and Environmental and Social Management in consultation with respective GMs as per project design
- To supervise various consultants engaged in different projects.
- To supervise the execution of the budget and decide reallocations
- Chair the meetings of the Board of Management and promote its functioning as coordination platform.
- To supervise the preparation of the budget, operational plans, policy documents for all activities of SIDA.
- To supervise the preparation of reports on progress and realisation of periodical and annual reports on all activities of SIDA.
- To supervise all staff matters (hiring, developing, promoting salary matters, disciplinary matters firing) policies.
- To supervise the execution of the primary business processes (operations and maintenance of infrastructure for irrigation, drainage and flood protection, identification, preparation and execution of capital expenditure in these infrastructures).
- To supervise all activities with regard to environment, research and development,
- To supervise all activities with regard to the transition of the water management system, such as promoting the establishment of Area Water Boards and Farmers' Organisations and organising support for them in their development.
- To supervise all activities with regard to monitoring and evaluation of the transition and the performance of the water management system.
- To supervise the coordination between SIDA and Government agencies and authorities, and other organisations.
- To represent SIDA in the community
- To promote the reform process and its goals
- To prepare and issue monthly implementation activity report and participates in project related meetings / briefings / presentations etc at Provincial and Federal level.

### **KNOWLEDGE OF:**

- Irrigation and Drainage Management in General and participatory Irrigation Management in particular.
- Management methods and procedures, organization and functions;
- Current social, political and economic trends related to the powers and functions of the Board and operating problems of public utilities (privately or publicly owned);
- Applicable laws, rules and regulations regarding relevant operations;
- Principles of effective public relations and interrelationships with community groups and agencies, private businesses and firms and other levels of government.
- Having experience in Procurement of goods / works consulting services as per prevailing rules practice, including donors' procedures.
- Should have knowledge on procurement procedures of government and donors rules.
- Should be Computer literate and knowledge of email and internet.
- Proficiency in English languages and good communication skills and report writing is essential.
- Having experience in dealing with International Donor funded Projects.
- Age limit up to 56 years, however can be relaxed for existing SIDA and AWBs Staff.

**ABILITY:**

- Provide effective leadership and coordinate the activities of an important public agency;
- Analyze, interpret, summarize and present administrative and technical information and data in an effective manner;
- Appraise situations and people accurately and quickly and adopt an effective course of action;
- Select, supervise, train and evaluate staff.

**EXPERIENCE:**

**A. Qualification**

First degree in Civil Engineering; and advance degree in Management / Business Administration from a reputed / accredited University would be preferred.

**B. Experience**

More Than 20 years experience in Irrigation and Drainage Water resource Management and participatory Irrigation Management. This experience must include at least ten years management experience in senior and leadership position(s) in public or private sectors.