



# Water Sector Improvement Project

**DECEMBER 2009**

## ***PROGRESS REPORT TRANSITION WING***

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### **Sindh Irrigation and Drainage Authority (SIDA)**

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# Sindh Water Sector Improvement Project (WSIP-1)

## Activity Report as of December 2009

### Transition Wing SIDA

#### Introduction

The Transition wing of SIDA is headed by GM Transition and consists of following Cells/Sections:

Cell/Unit	Headed by	Recruitment Status	Current professional staff Strength under WSIP
Social Development Cell	Social Development Specialist	Recruited	20 (including field staff)
Media and Communication Cell	Communication Specialist	Underway	Nil. Post has been re-advertised recently. Recruitment process is underway. Currently AMT is looking after
Human Resource Development Section	Manager HRD	Recruited	02. However, AM HRD is working in Finance Wing due to shortage of staff.
Training Centre	In charge, TC	No exclusive position was provided in PC1.	Nil. Few people from SOFWM were deployed. However, due to closure of the project, no HR is available in TC. A proposal has been drafted in line with the PSC approved paper on Technical Assistance.
Complaint Cell	Being looked after by Procurement Specialist as In-charge of Complaint Cell	NA	Nil. Only one contingency staff member is attached with In-charge

Above units/cells are instrumental in undertaking activities that have been reported for WSIP. In addition to above units, there is an office of GMT supported by Assistant Manager Transition guiding and supervising the wing's activities. Most of the activities undertaken are in line with the work plan. The work plan for 2010 (first 2 Quarters) has been drafted and key activities of that plan are also mentioned in this report to give an idea of next year

## Component-wise Progress Note:

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### A. Community Development and Capacity Building (SIDA, AWBs, FOs)

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- All staff of Transition wing except communication specialist under WSIP has been selected/ appointed during Sept The staff include: General Manager Transition, Social Development Specialist, Manager HRD, Assistant Manager HRD, Assistant Manager Transition, Manager Social Mob/Gender, Social Organizer / Institutional Specialist and Assistant Engineer for FOs.
- The Selected staff has been posted at Ghotki (GFCAWB), Chondko, Sanghar, Mirpurkhas, Umerkot (NCAWB), Tando Mohammed Khan (LBCAWB) and SIDA secretariat Hyderabad for carrying out day to day activities of WSIP in close coordination with respective Farmers Organizations and concerned AWBs. The staff is fully deployed with full resources.
- On vacant positions of AWB and SIDA advertisement has been made. These positions include of MD and Directors. The last date of receiving applications expired during last week of Dec 2009. The process is now underway with PMC/A. At first step priority staff will be selected through PMC/A.
- The SIDA Board and AWBs have been requested to send their respective nominee(s) to take part in the interview panel. The staff already recruited/joined has also been vetted by the SIDA Board.
- In compliance of SIDA Board Meeting held in SIDA on 24<sup>th</sup> November 2009, the work carried out for drafting proposal of Regulatory Authority, Elections of SIDA Board, inventory of rules, advertisement of staff, etc. Preparation made for next meeting proposed in Jan 2010.
- Board meeting of Left Bank Canal AWB held on 15 Dec 2009. Briefing on WSIP was given by GMO. However, meeting of Nara Canal and Ghotki planned during Dec had to be postponed.
- Training Centre SIDA is functional. Assets available with SIDA are being transferred back to Training Centre. Some progress achieved in returning of assets from SIDA officials. The meeting held with PCMU representative in SIDA on the issues of Training centre, Media/Information Centers, Procurement, etc. Initial proposal on training centre and Media shared with the PCMU rep.
- Training proposal under WSIP drafted and contribution sent to PCMU for further discussion with World Bank. The proposal also shared with the Chairman SIDA/Minister IPD. Contact made with Dutch Institutes in relevant courses. Also proposal from AIT received through Minister was examined and taken into account for financing through Dutch Trust Fund

- A long awaited newsletter was printed and circulated to Sindh Assembly members, public and media representatives, etc. The Sindhi version of the Newsletter, also published during Dec 2009 and distributed to NGO, FOs, civil society and other stakeholders
- Draft Communication Strategy has been prepared and consultative meeting held in Dec 09. Revised strategy is being prepared. The event was participated by many stakeholders including SIDA, AWB and PCMU representatives.
- Media Coverage of all events of WSIP activities made. SIDA Documentary field recording completed. Interview of MD SIDA recorded
- Draft Staff Rules & Regulations prepared already discussed with PIC. Meeting with PIC held on component A of the projects and deliverables and priority discussed. All immediate documents (transition strategy, financial rules, staff rules, etc) provided to PIC. PIC is working accordingly. Some contribution has been received. However, PIC is yet to fully mobilize personnel of component A.
- PIC planned to submit HR rules by Dec 2009. But could not submit by the end of Dec 2009. Same are expected in Jan 2010/before SIDA Board meeting. Meetings on component A is planned in Jan.
- On 17 and 19 Dec SDC –SIDA facilitated a team of World Bank consultants for their meetings with Farmers Organizations representatives of Left bank Canal AWB and Nara Canal AWB at Badin and Mirpurkhas respectively. The WB consultants are working on a report on Sustainability of Farmers Organizations and institutional reforms in irrigation sector in Pakistan
- During the month of Dec 2009, Re-election of 11 FOs (2 FOs in NCAWB and 09 FOs in GFCAWB) has been successfully completed by SMG-SDC staff.
- During the month of Dec 2009 the field staff of SDC submitted 05 re-registration files of FOs
- SDC provided necessary coordination for training program jointly planned by PIC and SIDA for the staff members of AWBs, FOs, assistant engineers for FOs and SIDA on the flow measurement. The said training event was organized on 7 Dec 09 at SIDA Secretariat Hyderabad.
- AEs and IS for FOs have established initial contacts with their respective FOs and initial linkages established.
- Brochure for complaint cell is under printing. These brochures would help in exposure of complaint cell and attract stakeholders to register their legitimate complaints.

- In charge complaint cell has recorded his audio/video comment for the SIDA documentary.
- Complaints regarding shortage/non-availability of water were received from khatedars and have been sent to concern AWBs for remedy.
- In-house consultation made on research proposal of Abiana and being sent for RAC WSIP consideration.
- During month more than Rs 6.0 million have been recovered in all AWBs on account of abiana

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**Component: B Rehabilitation and Improvement of Irrigation and Drainage System.  
170 Distributaries/ Minors, 28 Branch Canals and 7 Main Canals in three AWB**

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- During the month of Dec 09, a workshop was jointly organized by SDC-Transition wing SIDA and PIC at Nara Canal Area Water Board Mirpurkhas to discuss the contents of Design manual for rehabilitation and improvement of main and branch canals. The design manual was prepared by PIC-WSIP. The Workshop was attended by Executive engineers , Assistant Executive engineers , Sub engineers of NCAWB, management of PIC , PD WSIP, representative of PCMU Karachi and operation wing staff of SIDA .The workshop was attended by 42 professionals .Experts of PIC made presentations on purpose of design manual, structure design and sediment management .
- On 03 Dec 09 , a workshop was jointly organized by SDC-SIDA and PIC at Nara Canal Area Water Board Mirpurkhas to discuss the contents of Design manual for rehabilitation and improvement of main and branch canals . The design manual was prepared by PIC-WSIP. The Workshop was attended by Executive engineers , Assistant Executive engineers , Sub engineers of NCAWB, management of PIC , PD WSIP, representative of PCMU Karachi and operation wing staff of SIDA .The workshop was attended by 30 professionals .Experts of PIC made presentations on purpose of design manual, structure design and sediment management
- SDC provided necessary coordination for Orientation Workshop of walk through survey teams at Mirpurkhas on 14/12/2009 for Jamrao and Mithrao packages and at Nara Gate on 16/12/2009 for Upper Nara packages. PIC, SDC, AWB staff members and nominated members of 28 Minors/Distributaries participated in these workshops. Participants were trained in SOP of rehabilitation works, WTS Performa, roles and responsibilities of WTS team members.
- During the month of Dec 09, WTS teams completed walk through survey of 15 Minors/Distributaries (RD-205, RD-203, RD-214, RD-196, Choondko Minor, Kamrahu Minor, Kunri Distry, Darelo Minor, Ashabo Minor, Bhan Minor, Bilalani Minor, Silore Distry, Budhani Minor, Barar Minor and Daulatpur Minor) of NCAWB. PIC, SIDA, AWB staff members and nominated members of FO participated in these WTSS.

- Support provided to PIC for getting technical record of channels from concerned AWBs.
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### **Way Forward**

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- Further meeting on survey planning and contract packaging and identification of lining channels and channels under Left Bank and Ghotki under WSIP is scheduled in Jan 2010
- Workshop to discuss Abiana strategy is planned in the month of Jan 2010
- Walkthrough survey for remaining FOs channels on Mithrao & Jamrao Channel NCAWB planned in Jan 2010.
- Stakeholder consultation with civil society and media is planned in Jan 2010.

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### **Bottlenecks & Issues**

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- Salary enhancement of Assistant Engineers. So far no headway
- Mobility and repair of old bikes and jeeps. Case moved months ago so far no headway

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**Meetings / Visits of General Manager Transition**

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**A- Meetings held in O/O General Manager Transition**

<b>Date</b>	<b>Subject</b>	<b>Participants</b>	<b>Remarks</b>
Dec 2009	Rehabilitation works component B2	PIC/SIDA	
	Meeting with PCMU Rep on TC, IC, Procurement, etc	PCMU-SIDA	
	SIDA Documentary	SIDA/Ms. Reflect	
	Meeting with WB Consultants on Sustainability of FO and Reforms		

**B- External Meetings / Visits of General Manager Transition**

<b>Date</b>	<b>Subject</b>	<b>Remarks</b>
Dec 2009	Training proposal with PCMU - Karachi	
	PSC-WSIP Karachi	
	SOP D/M orientation workshop MPK	
	FO kahu vesro inauguration Nara Canal MPK	
	Meeting in PCMU on training and Tech Assistance	
	WWF meeting at Keenjar	

**Tentative Activity/ Work Plan (January - June 2010) WSIP-I**

Transition Wing										
				Year 2010						
S#	Activity	Total Project Target	Current Target	Jan	Feb	Mar	Apr	May	June	Remarks
<b>A) Community Development and Capacity Building of SIDA, AWB and FOs</b>										
1	Appointment of Remaining Staff and Induction workshop			x	x					
2	National and International Trainings		<b>As per proposal</b>		x	x	x	x	x	Subject to approval
3	Preparation and approval of staff Rules from SIDA Board			x	x	x	x			
4	Consultative workshop on Revision of Transition Strategy, Communication strategy, M&E and Gender strategy and IDMT agreement				x	x	x	x	x	
	SIDA Board Members Election						x			As per decision of SIDA Board
	IDMT Agreements and FO re-elections (remaining)			x	x	x	x	x	x	
	WSIP Launch Workshop	<b>1 + 3</b>	<b>4</b>		x	x	x			one main launch and 3 mini launch in AWBs are planned
7	Awareness through Radio/ Electronic/ Print Media				x	x	x	x	x	
8	SIDA Documentary					x				
9	Stakeholder Fora workshops and Meetings with Farmers/ Seminars			x	x	x	x	x	x	
	Printing and publication of news letters			x		x			x	
	Social Mobilization through RS Organizations						x	x	x	
<b>B) Improvement of the Irrigation and Drainage System</b>										

i)	Social Assessment/ Walk Through Survey	1. 173 FO Channels 2. 07 Main Canals 3. 28 Branch Canals	173 FO Channels	x	x	x	x	x	x	
	Pre and post WTS Consultation meetings with FOs			x	x	x	x	x	x	
<b>C)</b>	<b>Management Plan for Major I &amp; D infrastructure.</b>									
<b>D)</b>	<b>Project Monitoring , Evaluation and Supervision of WMP</b>									
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<b>E)</b>	<b>Project Coordination, Monitoring, Technical Assistance and Training</b>									
	Training Plan preparation									
	Social Research and strategic Studies									
Trainings			As per Plan in consultation with PCMU							
a)	National									
b)	International									
c)	Learning Tours (national / International)									
d)	Tailor Made courses									