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## Sindh Water Sector Improvement Project (WSIP-1)

### Activity Report as of October 2009

#### Transition Wing SIDA

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**Introduction:** The Transition wing of SIDA is headed by GM Transition and consists of following Cells/Sections:

Cell/Unit	Headed by	Recruitment Status	Current professional staff Strength under WSIP
Social Development Cell	Social Development Specialist	Recruited	20 (including field staff)
Media and Communication Cell	Communication Specialist	underway	Nil. Few person from SOFWM are doing job
Human Resource Development Section	Manager HRD	Recruited	02
Training Centre	Being looked after by Training Coordinator SOFWM	A post of Manager Training or Training Coordinator is required to be created	Nil. Few person from SOFWM are doing job

Above units/cells are instrumental in undertaking activities that have been reported for WSIP. In addition to above units, there is a office of GMT supported by Assistant Manager Transition guiding and supervising the wing activities. A work plan for 3 months (Oct-Dec 09) of transition wing was already circulated during first week of Oct 2009 (just after joining of new GMT) and also submitted to PCMU in their monthly review meeting. Most of the activities are in line with the plan. Some of the activities have even been undertaken before the time line.

#### Component-wise Progress Note:

##### A. Community Development and Capacity Building (SIDA, AWBs, FOs)

- The Transition Wing SIDA prepared and finalized proposal and ToRs for Social Mobilization and capacity building in irrigation and drainage management through Rural Support Program Organizations/Consortium and submitted to PCMU and PSC-WSIP. This proposal has been agreed and as per decision of 8<sup>th</sup> PSC meeting held on Sept 17, 2009, PCMU will share with World Bank
- All staff of Transition wing under WSIP has been selected/ appointed during Sept i.e. General Manager Transition, Social Development Specialist, Assistant Manager Transition, Manager Social Mob/Gender, Social Organizer / Institutional Specialist and Assistant Engineer for FOs, Manager/Assistant Manager HRD. The position of Communication Specialist is to be re-advertised.

- 26 Days Training of Trainers organized for newly inducted staff from 9<sup>th</sup> September 2009 to 22<sup>nd</sup> Oct 2009 in three parts. The first part comprised of introduction & Orientation was organized for six days (9 Sep to 15 Sep 2009). 2nd part comprised of ToT was organized for 10 Days ( 28<sup>th</sup> Sept to 8 Oct 2009 ) and 3<sup>rd</sup> phase of Technical Training was arranged for 10 days ( 12 Oct to 22 Oct 2009 ). Chairman SIDA/Minister IPD inaugurated the training program on 9<sup>th</sup> Sept 2009.
- The closing ceremony of Training of Trainers held on October 22, 2009 at Training Center SIDA Hyderabad. The ceremony was chaired by the Managing Director SIDA. GMs SIDA, PIC staff and Mr. Muhammad Ehsan from the World Bank participated in the ceremony. A total of 25 newly recruited staff members of SIDA under WSIP were trained in TOT. Managing Director SIDA and others handed over certificates for successful completion of the training to the participants.
- The field staff that was trained has been deployed immediately after training. The deployment status already shared with all.
- Training centre established and made functional. Assets are being transferred back to Training Centre. So far only 2 computers (out of approx 18) have been received back. Despite many letters and reminders to the staff and administration, the progress on this front is slow. A new strategy is being developed for recovery of training cell computers, etc from SIDA officials as under WSIP new computers have been procured and distributed.
- Consultation made with PCMU on training and Technical assistance sub-component and IEC programme prepared by PCMU. A training plan under component E is being actively pursued with PCMU. National and International master and diploma courses are being devised. GMT has made initial contacts with international universities for master and diploma level courses.
- Board meeting of Nara Canal could not be held during October. The last meeting was held on 24 Aug 2009. During October 3-4 times meeting was postponed which caused embarrassment especially to the members of Left Bank Canal AWB who were having study tour to Nara AWB for their learning. SIDA organized study tour under SOFWM project
- Board meeting of LBCAWB was held on 8<sup>th</sup> Oct 2009 GM transition participated in the meeting and gave detailed presentation on WSIP and institutional support to AWB under WSIP. First time with the efforts of GMT, the Board decided to form water allocation committee, community advisory committee and also agreed to have election of the Board members as per law. The Board also prioritized the civil works to be undertaken under WSIP in left Bank canal AWB
- Board meeting of GFCAWB at Ghotki was held on 16<sup>th</sup> Oct 2009, MD SIDA. PD WSIP, GM (T) participated in the meeting. In this meeting PD WSIP and GM (T) gave detailed presentation on WSIP and institutional support to AWB under

WSIP. First time with the efforts of GMT, the Board decided to form water allocation committee, community advisory committee and also agreed to have election of the Board members as per law. The Board also prioritized the civil works to be undertaken under WSIP in Ghotki Feeder Canal AWB.

- Irrigation & Drainage Management Transfer Agreement ceremony of 31 FOs of Left Bank Canals Area Water Board was successfully organized at Hotel Indus Hyderabad. Minister I&P/Chairman SIDA had consented to be the Chief Guest but due to other important official assignment he couldn't make it. GMT gave introduction and PowerPoint presentation on the whole IDMT process, etc. More than 200 people representing of participants from Irrigation Department, Agriculture Boards, SIDA, AWB, PCMU, PMC/A and Farmers attended the event. Last ceremony was held almost 18 months back. During event information of WSIP was given in two forms- newsletter and speech by PD WSIP
- A long awaited newsletter was printed and circulated in IDMT event. Soft copy /scanned version was also shared with others through email. The last newsletter was printed almost one and half year ago
- Successfully arrange 4<sup>th</sup> Stakeholder Fora Meeting / workshop on October 09, 2009 under SOFWM Project. In future such fora meetings will be arranged on WSIP Projects, where representative of various stakeholders will be called to be a part of direct or indirect beneficiaries of WSIP Project. The WSIP information were given to participants
- Draft Communication Strategy has been prepared and consultative meeting planned in Nov 09.
- Media Coverage of all events of WSIP activities made
- Draft Staff Rules & Regulations prepared already discussed with PIC. Meeting with PIC held on component A of the projects and deliverables and priority discussed. All immediate documents (transition strategy, financial rules, staff rules, etc) provided to PIC. PIC is working accordingly. Consultative meetings planned further.
- Performance evaluation mechanism of staff is being developed and leave, travel authorization, salary anomalies, enhancement proposal drafted
- Employees data base designed and regular monitoring mechanism of staff has been prepared

**Component: B**

**Rehabilitation and Improvement of Irrigation and Drainage System. 170  
Distributaries/ Minors, 28 Branch Canals and 7 Main Canals in three AWB**

- First report of Walk through survey carried out by SIDA before mobilization of PIC was provided to PIC.
- Round of meetings were held with PIC to finalize the standard operating procedure (SOP ) for walkthrough surveys of FO managed channels selected for rehabilitation under WSIP , prioritization of irrigation channels, etc. The packages have almost been done/ identified.
- Transition Wing provided its feed back on WSIP procurement plan and discussed jointly at length
- GMT took active part in getting civil works prioritized from AWBs. All AWBs gave their prioritization for main and branch canals. GMT also suggested PIC to develop SOP document for main and branch canal and provide copy to SIDA.
- List of FO Channels (priority wise) of Nara Canal AWB and Ghotki Feeder Canal AWB was prepared and shared with PIC through PD WSIP. Copy also shared with PCMU.
- Initial packaging done by Operation wing was revisited jointly with Operation wing and prioritized accordingly in view of eligibility of channels.
- Survey counterpart staff of SIDA (AEs and SOs) trained and deployed at field
- Support provided to PIC for getting record of water channels
- Meeting held by Chairman SIDA/Minister on WSIP was actively participated. GMT proposed to continue with rehabilitation of minors/distributaries component as per design as proposed lining matter may further delay the project activities and farmers want immediate improvement.

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**Way Forward**

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Further meeting on survey planning has been sc

- Inter AWB study tour/ exposure visit for the Chairman and members of LBCAWB to NCAWB is planned in Nov/Dec 2009.
- WSIP launch workshop is planned in November /Dec 2009.
- Workshop to discuss Abiana strategy is planned in the month of November 2009.

- Consultative meetings on Transition and Communication strategy (review and revision) are planned in November 2009.
- Walkthrough survey planned in Nov 09

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### **Bottlenecks & Issues**

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- Mobility and repair of old bikes and jeeps. Case moved months ago so far no headway
- Salary enhancement of Assistant Engineers. So far no headway
- Proposed change in scope for lining of distributaries and minors will affect project progress. Go-ahead for rehabilitation for at least initial years is required at the earliest

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### **Meetings held in the office of General Manager Transition**

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<b>Date</b>	<b>Subject</b>	<b>Remarks</b>
03-10-2009	Meeting with Financial Management Staff of SOFWM	
03-10-2009	Meeting with IKAs / M&C Staff SOFWM	
14-10-2009	1 <sup>st</sup> Staff Review Meeting of Transition Wing	
20-10-2009	Meeting with PIC on finalization of packaging	
21-10-2009	Meeting on IDMT Ceremony of LBCAWB	
22-10-2009	Meeting with Mr. Ehsan, WB Consultant and Concluding Ceremony of ToT at Training Center	
23-10-2009	Meeting with Mr. Ehsan, WB Consultant	
24-10-2009	Internal Review Meeting of HR D staff	
26-10-2009	Meeting on Sick Contract of SOFWM Project	
	Consultative meetings with PIC on component A	
29-10-2009	Meeting on finalization of SOP of Walkthrough Surveys under WSIP	
31-10-2009	IDMT Ceremony of FOs of LBCAWB	
31-10-2009	Meeting with Minister I&P at SIDA Hyderabad on review of WSIP and PICs	